

Union membership dues and agency fees are not deductible as charitable contributions for Federal income tax purposes. Dues and agency fees, however, may be deductible in limited circumstances subject to various restrictions imposed by the Internal Revenue Code.

 (Surname) (Given Name and Initials) (Social Security Number)
 (Name Should Be Printed and Agree with that on Payroll)

 (Department) (Location) (Payroll Number)

For Accounting Use Only

AUTHORIZATION TO MAKE PAYROLL DEDUCTION OF INITIATION FEE AND/OR UNION DUES - CWA

- I hereby authorize and request Dex Media to deduct from the compensation (including Disability Benefits) due me once during the life of this Contract an amount of \$ _____ which is equal to the initiation fee certified in writing to the Company by the Secretary-Treasurer of the Communications Workers of America, or his duly constituted agent and to transmit this amount to the Secretary-Treasurer of the Communications Workers of America, or his duly constituted agent.
- I hereby authorize and request Dex Media to deduct from the compensation (including Disability Benefits) due me for the first and second payroll periods ending in each calendar month, regular monthly union dues in the amount certified to the Company in writing by the Secretary-Treasurer of the Communications Workers of America and to transmit this amount monthly to the Secretary-Treasurer of the Communications Workers of America, or his duly constituted agent.

It is understood that if the authorized amount cannot be deducted from my compensation for the first payroll period ending in any calendar month, it will be deducted from my compensation for a subsequent payroll period ending in the same calendar month.

This authorization shall become effective and shall continue in effect under the terms of the applicable collective bargaining agreement between Dex Media and the Communications Workers of America, except that this authorization may be revoked by me (a) during the 10 day period prior to the date one year from the effective date of the above mentioned collective bargaining agreement or (b) during the 10 day period(s) preceding such subsequent annual anniversary of such effective date during the life of such agreement by means of an individual written notice to the COMPANY and the UNION sent by me by registered or certified mail, return receipt requested. Such revocation shall be effective on the first of the fiscal month following the date received by the Company.

It is also understood that Dex Media assumes no further responsibility in connection with this authorized deduction except to act as remitting agent in forwarding the amount deducted to the Secretary-Treasurer of the Communications Workers of America, or his duly constituted agent.

This authorization cancels any previous authorization for payroll deduction of union dues which I have heretofore submitted to Dex Media.

 (Date) (Signature of Employee Authorizing Deduction)

Union membership dues and agency fees are not deductible as charitable contributions for Federal income tax purposes. Dues and agency fees, however, may be deductible in limited circumstances subject to various restrictions imposed by the Internal Revenue Service.

MEMBERSHIP APPLICATION

NAME _____ SOCIAL SECURITY # _____
 (Last Name) (First Name) (Middle Initial)

ADDRESS _____
 (Street or Rural Route) (City) (State and Zip No.)

COMMUNICATIONS WORKERS OF AMERICA - AFL-CIO

I hereby request and accept membership in the COMMUNICATIONS WORKERS OF AMERICA and when accepted by the Local agree to be bound by the Constitution of the Union and Amendments thereto and Rules and Regulations now in effect or subsequently enacted by the Union and/or the Local to which I am assigned.

DATE _____ SIGNATURE _____

HEADQUARTERS EXCHANGE _____ PAYROLL# _____

DEPARTMENT _____ JOBTITLE _____ LOCAL# _____

INITIATION FEE _____ PAID _____ NEW MEMBER _____ TRANSFER FROM LOCAL # _____

(Member) Signed By



(Local Secretary)